

## Regence Blue Cross BlueShield Broker Commission Disclosure

If you purchased your health insurance coverage using an insurance broker, the below commission schedule discloses the commission amount Regence paid to your broker. The commission is paid on a per-enrolled individual basis for each month that the individual is enrolled with Regence. The commission schedule lists both the monthly and annual commission amounts your broker would receive over the course of one year for each individual enrolled on your health insurance plan.

### **Regence Blue Cross BlueShield Final Commissions for 2025 enrolled Individuals**

#### **Open Enrollment (OE) and Special Enrollment Period (SEP)**

<b>Coverage</b>	<b>Monthly commission per each enrolled member</b>	<b>Annual commission per each enrolled member (monthly amount x 12)</b>
Regence Medical	\$16.00	\$192.00
Regence Dental	\$2.00	\$24.00

\* There is a commission cap applied to enrolled individuals up to 20 years of age that limits commission payment to a maximum of three such individuals. There is no commission cap for enrolled dependents between 21-25 years of age.

In addition to the above commission schedule, your broker may receive additional compensation from Regence based on the overall number of individuals who purchase health insurance coverage from Regence through your broker. Those additional payments can vary from \$2 per enrolled individual to \$6 per enrolled individual per month depending on the total number of individuals who purchase health insurance coverage from Regence through your broker.